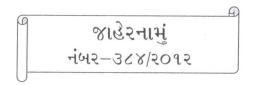
Approval of revised terms and conditions for Inservice PG Training programme of the University employees.



આથી સંબધકર્તા સર્વેને જાણ કરવામાં આવે છે કે, તા. ૭.૦૬.૨૦૧૨ના રોજ આણંદ ખાતે મળેલ સંચાલક મંડળની રસ્મી બેઠકની કાર્યનોંધના મુદૃા નંબર ૨૨.૨૮ થી નીચેની વિગતે ઠરાવ કરેલ છે.

"Resolved to approve terms and conditions of In-service PG Training of the University employees for Implementation from Year: 2012-13 as per appendix-A of Agenda"

જા.નં.નકૃયુ/રજી/એકેડેમીક/૨૨.૨૮/ *દુ૭ (- <sup>92</sup>)*૨૦૧૨ તા. ૪ /*9*/૨૦૧૨ કુલસચિવ નવસારી કૃષિ યુનિવર્સિટી નવસારી

## નકલ સવિનય રવાના :

- ૧. સંચાલક મંડળના તમામ સભ્યશ્રીઓ તરફ.
- ર. યુનિવર્સિટીના તમામ અધિકારીશ્રીઓ તરફ.
- **૩. તમામ આચાર્યશ્રીઓ તરક.**
- ૪. તમામ યુનિટ /હેડ/ યુનિટ અધિકારીશ્રીઓ .

## નકલ રવાના:

- ૧. કુલસચિવ વિભાગની બોર્ડ ઓફ મેનેજમેન્ટ શાખા તરફ ( ૫ નકલમાં)
- ર. કુલપતિશ્રીના રહસ્ય સચિવશ્રી, નવસારી કૃષિ યુનિવર્સિટી, નવસારી.
- ૩. કુલસચિવશ્રીના રહસ્ય સચિવશ્રી, નવસારી કૃષિ યુનિવર્સિટી, નવસારી

## APPENDIX - A

## The terms and conditions of In-service Training of the University employees are as under:

- The employee who has completed at least probation period of service in the University or completed bond period shall be considered for the training.
- 2. The age limit for Master / Ph.D. degree should not be more than 50 years as on 30<sup>th</sup> June of the year of admission.
- 3. The minimum requirements of the marks at the Bachelor degree / Master degree shall be as per P.G. Regulation No. 2.5.1(a) and 2.5.2. However, five percent relaxation will be given in case of the University employee who have completed 10 years of service.
- 4. The in-service trainee shall be treated as on duty during the entire period of his / her training and shall draw his / her pay & allowances as usual in the scheme where he / she is working.
- 5. In-service trainee shall have to perform his / her duties of service efficiently in addition to his / her post-graduate studies. Post-graduate studies should not be in any case hindrance in performance of his / her legitimate duties of service of the University.
- 6. He / She shall have to pay the tuition fees as prescribed by the University and the entire expenditure on the study, as per requirements of the degree course, shall be borne by trainee concerned.
- 7. Before starting the in-service training, trainee shall give an undertaking, and Agreement Bond in writing, in the prescribed form on non-judicial stamp paper of Rs. 50 + Rs.1 Adhesive Stamp (Cost of Stamps to be borne by the trainee) to the Navsari Agricultural University that he / she shall serve the Navsari Agricultural University for a period of three years jn case of Master degree and five years in case of Ph.D. degree after completion of his / her training for the faculty of study provided by the University to improve his / her qualifications and in case of default, he / she shall have to pay the amount of bond worth Rs. 1,00,000/- and remaining part of the fees for which he was given concession.
- 8. He / She may avail of the benefit of any fellowship, assistantship, scholarship or any other financial benefit with the permission of the University with the conditions as may be prescribed by the Vice-Chancellor.
- 9. Such training will not be a matter of right to claim in increase in salary or promotion on account of improvement in qualifications or experience due to his / her training.
- 10. The training shall be counted from the date of his / her joining to the course to the date of submission of kachcha bound thesis.
- 11. No stipend and expenditure on account of thesis or any emoluments shall be granted to the in-service candidate.

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- The in-service candidate has to complete his / her Master degree or Ph.D. Degree in a minimum of Six Semester and Eight Semester and maximum Eight Semester and Ten 12. Semester, respectively which can be extended as per rules.
- If the in-service candidate is not able to complete the course / thesis successfully during the prescribed period his / her registration will be cancelled immediately, and he / she will 13. have to pay the amount of bond worth Rs.1,00,000/- and the remaining part of fees for which he / she was given concession. Moreover, he / she shall not be given further opportunity for higher studies during his / her service career.
- The in-service candidate shall not claim as a matter of right for transfer at Navsari and they may be transferred within the University area in the interest of the University. 14.
- No T.A. / D.A. will be paid to the candidate for attending the interview for admission.
- No T.A. / D.A. will be paid to the candidate for the data collection of an account of any 15. 16. outside visit for any work related with the training.
- During the training period, he / she shall have to submit his / her periodical report of his / her progress of training at the end of each semester duly certified by his / her major guide 17.
- Those employees who were given opportunity to earn one degree either under faculty improvement scheme or any other scheme and he / she did not join or left the studies 18. incomplete will not be given opportunity.
- If the employee does not submit the application in spite of inviting it by the University, it will be presumed that he / she does not wish to avail the facilities of in-service training and his 19. / her name shall be permanently debarred from the list.
- In case the employee who is admitted under in-service Ph.D. before completion of bond period after obtaining master degree will be required to give an agreement bond for total 20. period of service required for master degree and Ph.D. degree less the period put in the service after getting master degree before joining Ph.D.
- In case the employees undertaking study staying at their headquarters they will have to attend the classes of nearby campus at their own cost. Generally they will be not allowed 21. attach any official work for travelling.
- The in-service candidate shall be governed by the P.G. Regulations during the study 22.
- The in-service candidate will have to follow the students discipline rules also. period.
- He / She shall abide by all other terms and conditions of training laid by time to time. 23. 24.

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